

GARY SPIVEY

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SUMMARY

A Production/Quality Manager with skills and expertise in manufacturing excellence. Extensive experience in leadership, safety initiatives, 6S standards, **quality solutions**, problem solving, best practice sharing and management. Experienced in collaborating with union contracts and conflict resolution. Seek and utilize procurement advantages to reduce cost. Collaborate with management team to foster development. A resource for employee growth and development. US Citizen with current Passport

Strengths:

- Safety Regulations
- Quality
- Production Management/Planning
- **FDA Requirements**
- Cost and Waste Containment
- Employee Management and Relations
- Strong Customer Service Skills
- **OSHA Rules and Regulations**

PROFESSIONAL EXPERIENCE

AMCOR Chester, VA

2001 – 2011

Production Manager/ Printing/Industrial Manufacturing

Supervised a team of 90 employees (including up to 5 shift leads)

*Responsible for overall Safety/Quality/Production /**FDA Requirements/OSHA Rules and Regulations***

- Responded to customer needs, liaison for customer interaction as required.
- Started up numerous new production lines
- Instituted multiple new quality checks and verifications
- Inventory control and management
- Made safety first and maintained a clean working environment to 6S standards.
- ***Performed daily safety and quality internal ISO audits. Instituted training and development needs per employee.***
- Established quality standards and controls to meet customer requirements.
- Involved in setting and supporting company's goals and objectives (KPI's). (on call 24/7)
- Reviewed and optimized "planning schedule" to enhance production KPI's.
- ***Wrote approximately 50 work procedures, in regards to safety, quality, inspections and production.***
- Facilitated daily integrated management safety and review production meetings.
- Scheduled equipment downtime for required maintenance to enhance manufacturing performance.
- ***Prepared and posted manning schedule weekly, re-align production crews as needed to increase efficiencies.***
- Conflict resolution and disciplinary actions as required per policy.
- Performance reviews and evaluations.
- Managed and evaluated numerous vendor related suppliers and materials.
- Payroll reporting and reconciliation for 90 hourly employees.

Accomplishments:

- Started up a "Greenfield facility".
- ***0 LTI's since conception 0 recordable accidents since Nov. 2008.***
- Won several quality awards from customer.
- Business grew from \$52,000,000 USD in 2001 to \$100,000,000 USD in 2011.
- Wrote 70% of work procedures.
- Interviewed and hired 70% of work force. / **ISO certified 9001& 14001**
- Green Belt certified, have facilitated several Kaizen projects,(waste and downtime reduction)
- Reduced over time cost 30% through strategic scheduling.(product & shift schedules)

- Lowered process waste 25% during last 5 years while producing 25% more without adding head count.

PROFESSIONAL EXPERIENCE (Continued)

MUNDET INC., Colonial Heights, VA

1979 – 2001

Shift Supervisor (1994-2001)

Supervised a manufacturing facility and support areas including management of 22 employees.

- Established/maintained a safe and clean working environment while producing a quality product.
- Provided documentation pertaining to safety incidents or recordable accidents.
- Facilitated weekly safety meetings.
- Analyzed safety, quality, performance and equipment issues.
- Managed several vendor related supplies and materials.
- Accurate reporting of facility performances per shift.
- Conflict resolution and disciplinary actions as required per policy.
- Reconcile inventory control (W.I.P.) utilizing RF equipment and software.
- Wrote work procedures for the production area.

EDUCATION

Prince George High School, Prince George, VA

John Tyler Community College, Chester, VA

Rochester Institute of Technology

Word, Excel, PowerPoint, Microsoft Office, Outlook, Lotus Notes PECAS, BaaNIV
Lean Manufacturing, Six Sigma/Yellow Belt & Green Belt Certification, Evansville, IN